



Your E-Verify and I-9 Compliance Partner

When it comes to navigating employment eligibility verification requirements, partnerships matter. RenewableWorks is recognized by the U.S. federal government as a Best Practice Employer and is committed to complying with all DHS employment verification rules. As an E-Verify employer, rest assured when you work with RenewableWorks, all workers for your construction services solar projects will be compliant and documented.

E-VERIFY: While E-Verify is voluntary for most employers, we pride ourselves in being an E-Verify employer in all jurisdictions we conduct business in. This means every solar professional nationwide is required to have their employment eligibility verified through E-Verify.

FORM I-9 COMPLIANCE: All RenewableWorks employees are required to complete a Form I-9 at the time of hire and pass E-Verify. We have a robust I-9 Compliance program in place with regular I-9 compliance training provided to all employees who have responsibility for onboarding. Training includes fraudulent document detection and how to spot signs of human trafficking and child labor.

IMAGE PARTNERSHIP: IMAGE is a Homeland Security Investigations program that provides training and guidance to businesses to enforce fair labor practices. RenewableWorks is committed to the best practices and principles of IMAGE.

ONGOING AUDITS: As part of our I-9 and E-Verify compliance program our team regularly conducts audits to ensure established processes are followed and documents are properly maintained across RenewableWorks. We can also help support our existing customers with their own audits to ensure Form I-9 and E-Verify best practices are being followed.

RISK MANAGEMENT: Employing undocumented workers can put your solar projects at risk including IRA projects. Penalties can include significant fines, personal liability and imprisonment. We are committed to complying with all laws and protecting your business from unnecessary risk and reputation harm.

Did You Know?

23GW

OF SOLAR INSTALLED
ACROSS 49 STATES AND
PUERTO RICO

1,000+

E-VERIFIED
RENEWABLEWORKS
EMPLOYEES ANNUALLY

Partner with Us

Don't put your utility, commercial and community solar projects at risk — partner with RenewableWorks

**Learn more about
our solutions at
renewableworks.com**